

RESUME

BARBARA CONRAD HOLMES

OCCUPATION: Arbitrator, attorney, and training consultant

ADDRESS: 1076 Marshall Avenue
St. Paul, MN 55104

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PERMANENT ARBITRATOR PANELS

Minnesota Bureau of Mediation Services
Federal Mediation and Conciliation Services
Montana Labor Standards Bureau

LABOR RELATIONS AND PROFESSIONAL EXPERIENCE:

2003 – present: Labor arbitrator and training consultant

1993 - 2000: Minnesota public sector Senior Labor
Relations Representative

Primary duties:

1. Principal advocate in numerous grievance and interest arbitrations.
2. Negotiating and administering labor contracts for approximately 40,000 state employees that were represented by 17 occupationally based bargaining units.
3. Drafting proposed contract language and tentative agreements.
4. Conducting bargaining sessions as chief spokesperson and/or 2nd chair to chief spokesperson.
5. Resource person for human resource personnel in interpreting and administering the contract.
6. Additional expertise in pay equity, compensation and public employee benefits issues.

(cont.)

(BARBARA CONRAD HOLMES, cont.)

1982 - 1993: Positions in private practice and government sector with expertise in courtroom practice, employment law, and public employee pension issues.

EDUCATION: B.A., University of Montana, 1976
J.D., University of Montana School of Law, 1981

PROFESSIONAL ASSOCIATIONS:

Montana State Bar Association

FEES:

Per Diem: A per diem fee of \$750 for hearing, research and preparation of the opinion and award. (A hearing day is any portion of a day up to eight hours. Research and preparation time will be prorated by the hour.)

Travel time: no charge

Expenses: All necessary and reasonable travel expenses, including automobile mileage (IRS rate), airfare, parking, car rental, meals, and lodging.

Cancellation Fee: If hearing is cancelled within 14 days or less of the hearing date, a \$750 fee will be charged in addition to any out-of-pocket expenses associated with advance travel arrangements.